

## JOB POSTING

### Position: Children and Youth Ministry Pastor

#### POSITION SUMMARY

Winnipeg Chinese Alliance Church (WCAC) has experienced a significant growth in children and youth ministry in the past two years due to immigration of families from overseas. We are seeking a motivated children and youth ministry pastor to lead the team of volunteers in ministering to this next generation of Christ followers. The Children & Youth Pastor will have the opportunity to engage with many newcomers and to lead the design of programs that are suitable to the specific population demographics.

The Children and Youth Ministry Pastor, working under the Lead Pastor, will be responsible for the overall programming and spiritual development of Children's Ministry (Pre-school – Grade 6) and Youth Ministry (Grade 7 – 12) across all three congregations (Cantonese, Mandarin and English). The pastor shall also develop and maintain healthy relationships with the children, parents and volunteers. Working collegially with the rest of the pastoral staff, the pastor shall recruit and equip a team of volunteers who in turn will in partnership create and implement a comprehensive ministry that lives out the church's mission. This is a full-time salaried position, 40 hours per week, with a competitive salary and benefits package, and a flexible work environment.

#### RESPONSIBILITIES

- responsible for the development, implementation, and coordination of programming that aligns with Christian & Missionary Alliance beliefs, reflecting the vision and mission of WCAC.
- ensure that Plan to Protect policies are being instituted to standard in applicable ministry areas.
- recruit, train, and lead volunteers involved in the Children and Youth ministry.
- provide a safe, clean, and welcoming environment for the children and youth.
- plan and implement Children and Youth ministry programs, department goals, and outreach events.
- building relationships and provide pastoral care to the children, youth, volunteers, and parents.
- responsible for setting and maintaining the department budget, purchasing material and supplies.
- be an integral member of the WCAC pastoral team and the church community as a whole.
- related administration and other duties as assigned by Lead Pastor.

#### QUALIFICATIONS

##### Essential Qualifications:

- A committed, mature, and growing relationship with God.
- A love and passion for Children and Youth Ministry, with a shepherd heart.
- Be licensable with C&MA Canada to become accredited worker
- Sound biblical knowledge with proven ability to teach creatively and relevantly to children and youth.
- Organizational and time management skills, interpersonal skills. Excellent oral and written communication skills.
- Willingness to adapt and work with people from different cultures by actively building relationships
- Bilingual in English and Chinese, either Mandarin or Cantonese.

##### Desired Qualifications:

- Call to serve in a Chinese church setting, understanding of Chinese culture.
- Ministry experience working with families, understanding the family dynamics.
- Experience leading worship teams and mentoring youth in music ministry.
- Experience with event planning, possess a supervisory capacity
- Two or more years experience in Children/Youth programming (ex. teaching, coordinating, coaching, volunteering in a leadership role, etc.)

Interested applicant is to send application with resume to Eugene Tsang at email: [kidmin@wcac-wpg.org](mailto:kidmin@wcac-wpg.org)